

Minutes of the Centerville **City Council work session** held Tuesday, September 7, 2021 at 6:00 p.m. with participants present at City Hall, 250 North Main Street, and remotely via Zoom.

MEMBERS PRESENT

Mayor	Clark Wilkinson
Council Members	Tamilyn Fillmore William Ince Stephanie Ivie George McEwan Robyn Mecham

STAFF PRESENT

Brant Hanson, City Manager
Lisa Romney, City Attorney
Jennifer Hansen, City Recorder
Jacob Smith, Administrative Services Director
Nate Plaizier, Finance Director
Mike Carlson, Public Works Director
Bryce King, Recreation Coordinator
Paul Child, Centerville Police Chief
Lt. Allen Ackerson, Centerville Police Department
Cory Snyder, Community Development Director
Bruce Cox, Parks and Recreation Director
John Barton, Custodian

<u>PARKS AND RECREATION</u>	Julianne Zollinger
<u>COMMITTEE PRESENT</u>	Haley Turner, Chair Melissa Larsen

HAZARD PAY DISCUSSION

City Manager Brant Hanson reported approved uses of American Rescue Plan Act (ARPA) funds had been expanded to include hazard pay for City employees who made less than 150% of the annual wage in the County (\$77,000). He explained the suggestion from staff to amend the budget to reallocate funds set aside for a Police Department compensation study to an increase in Police Department compensation, and suggested the Council also consider use of ARPA funds for one-time hazard pay. Mr. Hanson said the City expected to receive \$2.1 million in ARPA funds. He explained that \$5,000 in hazard pay for all qualifying employees would total approximately \$254,000. Responding to a question from Councilmember Fillmore, Mr. Hanson said he believed there would be sufficient remaining ARPA funds to cover other City needs. Councilmember Fillmore said she hoped it would be possible to fund both an increase in police compensation and a Police Department compensation study.

Police Chief Paul Child said he felt a strong need to adjust officer compensation to be competitive with other agencies and retain existing employees. Mr. Hanson said he agreed with the need to adjust officer compensation and reduce the comparative disparity in pay. Chief Child expressed support for the proposed one-time hazard pay for his officers. He commented that the \$77,000 compensation maximum for use of ARPA funds for hazard pay would exclude some of the sergeants who worked the front lines for the community every day. He expressed the opinion

1 that excluding those employees from receiving the hazard pay would not be right. Mr. Hanson
2 responded the Council could approve a budget amendment to fund hazard pay from the General
3 Fund for officers who exceeded the \$77,000 ARPA maximum. He assured the Council that
4 Centerville City would follow all rules for use of ARPA funds. A majority of the Council expressed
5 willingness to consider a budget amendment for hazard pay.
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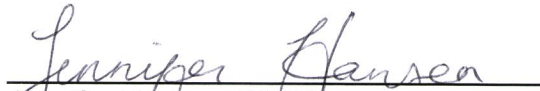
7 **JOINT DISCUSSION WITH PARKS AND RECREATION COMMITTEE**
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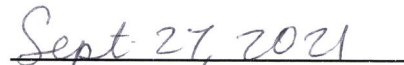
9 Parks and Recreation Director Bruce Cox introduced Parks and Recreation Committee
10 Members in attendance: Julianne Zollinger, Haley Turner, and Melissa Larsen. He commented
11 that many of the goals set out in the 2017 Parks Capital Improvement Plan had been completed,
12 and suggested an update would be appropriate. The existing Parks Capital Improvement Plan
13 priority list was reviewed. A Parks and Recreation Committee Member mentioned the importance
14 of maintaining park amenities to keep the parks in good shape, and expressed a desire for
15 improvements at Community Park to be a top priority. It was mentioned that citizens most often
16 asked members of the Parks and Recreation Committee for more pickleball courts and a new
17 playground at Community Park.
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19 Councilmember Fillmore expressed the opinion that pickleball courts at Community Park
20 would geographically make sense. She spoke of the need for park amenities to be accessible to
21 all areas of the city.
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23 **ADJOURNMENT**
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25 The work session was adjourned at 7:00 p.m.
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30 Jennifer Hansen, City Recorder
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35 Date Approved

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35 Katie Rust, Recording Secretary

